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CUNY Beyond is built on five priorities, which together will enable students to launch fulfilling careers.



Career Exposure & Exploration

Early on, current and prospective students explore and identify careers aligned with their interests and make informed decisions on career aspirations



Integrated Academic & Career Advising

Students receive meaningful integrated academic and career advising that helps them understand career goals and pathways to get there



Career-Connected Learning

Students have access to relevant career-connected learning that allows them to acquire skills necessary for career success



Paid Work-Based Learning

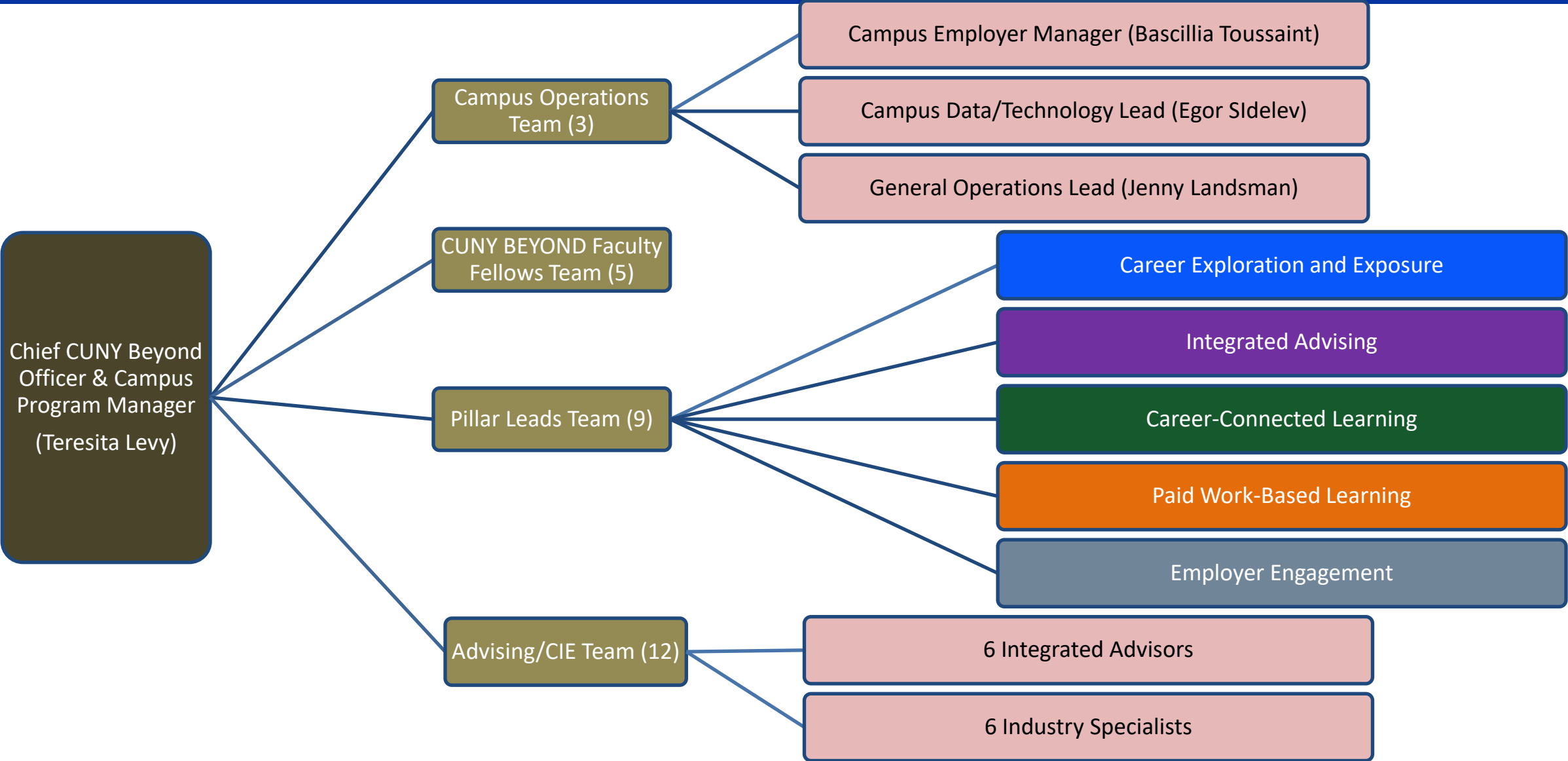
Students gain early career experience and demonstrate proficiency through paid internships and apprenticeships that are fully integrated into degree paths



Employer Engagement

Students connect to a strong first job through robust sector-specific employer engagement on campus and CUNY-wide

Our CUNY Beyond Team (30 strong!)



Pillar Teams



Career Exposure & Exploration

LEADS:

Diane Machado and
Dorothy Dobson

Team Members:

Bascillia Toussaint
Lisa Shechter
Kimberly Kendall
Suzette Ramsundar



Integrated Academic & Career Advising

LEADS:

Richard Finger and
Elgloria Harrison

Team Members:

Bascillia Toussaint
Yvette Rosario
Lisa Shechter
CIE Advising Teams
College NOW Rep



Career-Connected Learning

LEAD:

Karin Beck

Team Members:

Alison Abreu, CTL
FACULTY FELLOWS
Matthew Castillo-Frye, A&H
Andrew Gold, SB
Sheila Hankin, HS2N
Ayanna Alexander-Street
NSS (Bio)
Marjorine Henriquez-Castillo
NSS (Psych)



Paid Work-Based Learning

LEADS:

Luisiana Baez-Canela and
Andrea Huda

Team Members:

Bascillia Toussaint
CIE Industry Teams
IT Rep
Deans
Tara Regist Tomlinson



Employer Engagement

LEADS:

Navisha Maharaj and
Kimberly Kendall

Team Members:

Samira Bahrami
CIE Chairs
Luisiana Baez-Canela,
Kelly Brown

Critical Enablers:

Information Technology Division, Institutional Advancement, Communications and Marketing,
Alumni Board, Foundation Board

Opportunities for Engagement by Pillar



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Career Exposure & Exploration



Career Exposure & Exploration

Early on, current and prospective students explore and identify careers aligned with their interests and make informed decisions on career aspirations

Opportunities for Engagement

Serve as a source of career information.

- ❑ **Faculty and Staff:**
 - ❑ “What do I do with THAT?”
 - ❑ Speak at events on campus for degree students, both undergraduate and graduate.
 - ❑ Be willing to have conversations about your own career path.
- ❑ **Students:**
 - ❑ Connect with the Career Exploration and Development Center
 - ❑ Be willing to try things out of your comfort zone
 - ❑ Find your passion!



Integrated Academic & Career Advising



Integrated Academic & Career Advising

Students receive meaningful **integrated advising** that helps them understand **career goals** and **pathways to get there**

Opportunities for Engagement

Be a cheerleader for the work our **AMAZING** staff is doing!

- **Everyone:**
 - Sign up for a workshop (TBA) to learn about how advising works at Lehman
 - Sign up for a workshop (TBA) to learn about our Career Exploration and Development Center
 - If you don't understand something, **ASK!**
- **Students:**
 - Learn the path towards graduation
 - Sign up for Journeys (coming **SOON!**) in Navigate
 - Look at Navigate and DegreeWorks regularly
 - If you don't understand something, **ASK!**



Career-Connected Learning



Career-Connected Learning

Students have access to relevant **career-connected learning** that allows them to **acquire skills** necessary for career success

Opportunities for Engagement

Refer us to potential PiRCs!

- ❑ **Everyone:**
 - ❑ The Practitioners In Residence Corps is a CUNY wide program that brings in industry practitioners to teach in our classrooms.
 - ❑ Know someone that would be a good PiRC? Let them (us) know! They can easily sign up on the CUNY.edu website.
- ❑ **Faculty:**
 - ❑ Think of which courses in your departments would be good hosts for PiRCs.
 - ❑ Submit course proposals when the call goes out.
- ❑ **Students:**
 - ❑ Look for those course and take them.
 - ❑ Connect with the PiRCs.



Paid Work-Based Learning



Paid Work-Based Learning

Students gain early career experience and demonstrate proficiency through paid internships and apprenticeships that are fully integrated into degree paths.

Opportunities for Engagement

Serve as our most vocal advocate.

- ❑ **Faculty and Staff:**
 - ❑ Can you host our students as paid interns?
 - ❑ Advocate for the talent, ability, and perseverance of our students so that others consider them as potential interns.
 - ❑ **REALITY:** most internships are still unpaid... can we change this?
- ❑ **Everyone:**
 - ❑ Connect us to industry contacts so they can learn about Lehman and become partners.
- ❑ **Students:**
 - ❑ Look for opportunities.
 - ❑ Sign up for lists, Handshake, wherever internships and jobs are being advertised.
 - ❑ Take risks (again!)



Paid Work-Based Learning



Paid Work-Based Learning

Students gain early career experience and demonstrate proficiency through paid internships and apprenticeships that are fully integrated into degree paths.

FACULTY: TWO ASKS coming your way!

- 1) **inventory of existing internship courses (2023–24 and 2024–25)**
- 2) **Inventory of organizations in which students are currently interning. (OK to include both paid and unpaid!)**
 - ✓ **Courses with Experiential Learning Objective attribute (ELO)**
 - ✓ **Organized by school, course, and student**
 - ✓ **We will need:**
 - **Partner Organization Name**
 - **Primary Contact Name for Organization**
 - **Primary Contact Email**
 - **Experiential Learning Type (internship, clinical placement, apprenticeship, etc.)**
 - **Paid Opportunity Available? Yes / No**
 - **Relationship Owner (Lehman Contact)**
 - **Relationship Owner (Lehman Contact) Email**



Employer Engagement



Employer Engagement

Students connect to a strong first job through robust sector-specific employer engagement on campus and CUNY-wide

Opportunities for Engagement

Be the ultimate, superstar connector!

- **Everyone:**
 - Connect us with people you know at work, at home, and at play.
 - Advocate for Lehman with potential employers and encourage them to become our partners AND hire our students.
 - Can we call you to come along to high-level meetings?
 - Speak (all the time!) about our students (or yourself!).
- **Faculty:**
 - Connect us with YOUR alumni.



Employer Engagement



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FACULTY AND STAFF: ONE ASK coming your way! **Inventory of industry relationships**

- Partner Organization Name
- Primary Contact Name for Organization
- Primary Contact Email
- Relationship Type (choose from the pull-down menu on the cell)
- Paid Opportunity Available? Yes / No
- Relationship Owner (Lehman Contact)
- Relationship Owner (Lehman Contact) Email

ONE LAST TIME:

THREE ASKS on THREE different spreadsheets coming your way.

Email will go out to the Deans and Directors this week. They will forward to appropriate faculty and staff.

NOT DUE UNTIL THE END OF JANUARY

¡GRACIAS!



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Questions or comments?

Please reach out anytime!
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